



CORE YOUTH LEAD

Permanent Full-Time (40 hours/week)

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 10 services across 5 campuses.

Centre Street Church is prayerfully seeking a full time **Core Youth Lead** to join us on this exciting journey God has us on.

After reading and prayerfully considering this Kingdom opportunity, if you believe you would be a good fit for this ministry role please apply!

ROLE DESCRIPTION

The Core Lead role exists to help accomplish CSC's vision through a unified philosophy of the ministry and common ministry strategy at each one of our 5 campus locations. CSC is one church in many locations and the Core Lead's role is to ensure we advance ministry as One Church and clarify what aspects of the ministry are have been decided, need discussion around or have freedom of diversity. Core Lead's work with ministry staff at each location to maintain ministry unity, ensure alignment, foster diversity where necessary – all to advance the best ministry strategy to see growth at our campus locations. The One Church Doc, Strategic Ministry Plan, Discipleship Culture documents guide the ministry staff under the leadership of the Core Lead. The Core Lead appointee is empowered to accomplish the objectives and responsibilities, as defined below, through campus staff at all CSC Campus locations.

RESPONSIBILITIES

This Core Lead Profile describes the main areas of responsibilities of Core Lead, Youth Ministry.

1. Develop Strategic ministry plan for the ministry year.
 - a. Under the direction of the supervisor and together with ministry team, prayerfully develop a Core and Campus Strategic Ministry Plan for the upcoming year is informed by CSC's Vision, Mission Biblical Purpose, Discipleship Culture

- b. Document, and One Church Document as well as a process evaluating the previous year's plan for what to stop, pause, start.
 - c. Each Campus is permitted campus specific aspects to the Strategic Ministry Plan and is also responsible to carry out the Core Ministry Plan at each Campus location. Both Core and Campus ministry plans need to be decided upon each spring in our Strategic Planning and budgeting process.
2. Develop a Core and Campus Ministry Budget for the ministry year.
 - a. Together with ministry staff develop a Core and Campus Ministry Budget that corresponds to the Core Strategic Ministry Plan.
 - b. Ensure approved campus specific ministry plans have budget in their campus specific budget line.
3. Ensure the ministry areas at each campus are adequately resourced to carry out the Core and Campus Ministry Plan.
4. Ensure best practices followed for volunteer training and recruitment.
5. Lead the Youth Team to carry out the ministry plan. This includes but is not limited to:
 - a. Lead the team through regular team meetings to monitor progress of the Strategic Ministry plan and budget, celebrate what God is doing, address issues or problems, plan ahead, and pray for each other and the ministry at campus locations.

QUALIFICATIONS

- Demonstrated spiritual gifts of shepherding and leadership.
- Heart and love for God and people.
- Self-starter – ability to solve problems and think ahead often.
- Conflict Management – not afraid of helping diffuse interpersonal conflict.
- Demonstrated ability to develop leaders and gather people into community.
- Proven ability to prioritize, multi task and work effectively in a multi person office environment.
- Flexible and Teachable – ability to adapt well on the fly and not get flustered.
- Always learning and growing.

APPLICATION PROCESS

Please apply by completing our [CSC Employment Application](#) and sending it along with your resume and cover letter to careers@cschurch.ca.