

# Centre Street Church Student Leadership Development 2025

## **Groundskeeper – Multiple Campus**

### (Full-Time Position- 40 hours per week May 20 to August 24, 2025)

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 10 services across 5 campuses.

We are thrilled to announce that we are planning to hire several students this summer.

#### Hiring may be dependent on securing government funding.

If you have a heart for using your skills and abilities to make a difference in people lives, and are excited about how your experience can help us accomplish our mission of introducing people to Jesus and helping them become fully devoted followers of him, we would love to talk to you.

#### **Primary Duties and Responsibilities:**

- Maintain lawns, trees, shrubs, flowers, stair paths, retaining walls and turf.
- Employ insecticides, chemical sprays, fertilizers and mulches to optimize the condition of the greenery.
- Keep grounds free from trash, litter, debris, weeds, plant diseases and harmful insects.
- Maintaining site landscaping. Maintaining lawns, trees, shrubs, flowers, turf, and irrigation.
- Fertilize lawns, trees, flowers, and shrubs and spread mulch.
- Trimming trees, hedges, and shrubs and preventing and eliminating weeds.
- Operate and maintain hand tools, such as loppers, saws and shovels, efficiently.

 Maintaining equipment and power tools. Safely Utilizing insecticides, fertilizers, and chemical sprays to treat diseases.

For times with inclement weather, groundskeepers will be asked to serve as Custodial hosts during these periods.

#### Core Skills/Experience:

- Experience in discovering and developing volunteers.
- Excellent communication skills
- Exceptional organizational and time/self-management skills.
- Possess a strong curiosity to learn and ask crucial questions.
- Excellent interpersonal skills and ability to respectfully deal with conflict using the principles set out in Matthew 18.
- Flexible and adaptable.
- Ability and/or experience of working in a collaborative teamenvironment.
- Ability to problem-solve/troubleshoot "on the fly".
- Detail-oriented and ability to complete tasks quickly and effectively.

#### Qualifications:

- Understand, support and live out CSC's membership covenant and statement of faith.
- Be a model to others of what it means to be a fully devoted follower of Christ.
- Willingness to commit to and uphold CSC's Human Resources Policies, Code of Conduct, Confidentiality Agreement, Job Performance Expectations, Staff Values Based Behaviours, Lifestyle Agreement and Staff Expectations.

| Consider one of CSC campuses as your home church and have been attending for at least 6 onths.   |
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| Access to a personal vehicle as working at multiple locations maybe required to travel. Must be available to work the entire term of the employment. |
| We offer a supportive and values-driven work environment, competitive compensation, and personal and spiritual growth opportunities.                 |

If you can check all the boxes above, we want to hear from you! Please apply by completing our <u>CSC Application</u> and sending it along with your resume and cover letter to <u>studentleadershipdevelopment@cschurch.ca</u>. Please remember to include on the CSC application what summer student role you are applying for.