

Pastor of Discipleship Development

Permanent Position

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 9 services across 5 campuses.

We are looking for a *Pastor of Discipleship* to join us on this exciting journey God has us on.

If you love have a heart for using your skills and abilities to make a difference in people lives, and are excited about how your experience can help us accomplish our mission of introducing people to Jesus and helping them become fully devoted followers of him, we would love to talk to you.

The Spiritual Development ministry exists to engage, establish, equip and empower God's people to become fully devoted followers of Jesus Christ. We do this with people who are new to the Christian faith, who are working through deep personal issues in their lives and relationships, who want to grow spiritually, or who want to learn how to make disciples who become disciple makers themselves. The purpose of this role is to engage with the development of adult discipleship at CSC (all campuses) so that people grow as disciples of Jesus in every stage of their lives. The leader in this role will work closely with the Pastor of Spiritual Development by directly leading in some areas and providing support as needed in other areas

We are looking for a leader who is gifted and experienced in some or all of these areas, but the finalized role likely won't include all of these areas:

- New Believer ministry
- Learning and growth classes and workshops
- Weddings
- Marriage ministry
- Other pastoral and staff team duties



Some of the skills that are important for this role include:

- Excellent verbal and written communication skills
- Strong supervisory and leadership abilities both organizational and relational skills
- Strong ability to "discover, develop and deploy" people so that it's the team and lay leaders (and not the pastor) who are leading most of the groups and classes
- Strong self-starter and initiative-taker, but also a good team player (not just independent)
- Able to manage their own schedule and prioritize well so that tasks get done, leaders/teams are developed and supported, and the ministry is moved forward
- Proficient with Microsoft Office Suite or related software

We are open to considering full or part-time employment arrangements.

Qualifications:

- A minimum of a bachelor's degree in Bible or theology is preferred, or equivalent training and experience. The successful candidate will need to commit to the process of becoming a credentialed licensed pastor with the EMCC denomination.
- Understand, support and live out CSC's membership covenant and statement of faith.
- Be a model to others of what is means to be a fully devoted follower of Christ.
- Willingness to commit to and uphold CSC's Human Resources Policies, Code of Conduct, Confidentiality Agreement, Job Performance Expectations, Staff Values Based Behaviours, Lifestyle Agreement and Staff Expectations.

If this sounds like you, we want to hear from you! Please apply by completing our application by clicking on this link <u>CSC Employment Application</u> and sending it along with your resume and cover letter to careers@cschurch.ca.